



ST. JOHN CHRYSOSTOM FEDERATION

Post: Inclusion Leader (Assistant Head Teacher status) Person Specification

	Essential	Desirable	Evidence
Training and Qualifications	<ul style="list-style-type: none"> Qualified teacher status NATSENDCO qualification or willingness to commence training within the first year of appointment 	<ul style="list-style-type: none"> Previous experience as SENDCO or similar 	Application
Career Experience	<ul style="list-style-type: none"> A minimum of 3 years teaching experience in the Primary range and proven ability as an outstanding classroom practitioner Experience in a designated management role either as a curriculum or phase leader and/or a member of a senior leadership team. 	<ul style="list-style-type: none"> Experience of teaching pupils throughout the primary age range in culturally diverse urban contexts. Experience of teaching in more than one school Experience of teaching and managing SEND 	Application/Interview
CPD	<ul style="list-style-type: none"> Evidence of professional development taken in the last two years relevant to current curriculum/management issues Experience of leading INSET activities and evidence of supporting colleagues 		Application/Interview
Professional Knowledge and understanding	<ul style="list-style-type: none"> Ability to lead and manage a team Experience of identifying pupils for intervention programmes An understanding of multi-agency working Experience of monitoring teaching and learning Understanding of a range of strategies to raise pupil achievement A good grounding in ICT to support learning, teaching and monitoring of school performance Understanding of Assessment for Learning and its impact when used in school Excellent behaviour management skills Knowledge of current educational legislation Have high expectation of oneself and others Ability to be creative and innovative A good understanding of SEND 2015 Code of Practice 	<ul style="list-style-type: none"> Experience of contributing to performance management Management of support staff CP Level 3 Experience of organising and facilitating multi agency meetings An understanding of LA procedures for SEND and relevant legislation 	Task/Application/Interview/Observation

St John's CofE Primary School
Clarence Road, Longsight, Manchester, M13 0YE
Tel: 0161 224 7752 Email: admin@sjcfederation.co.uk
Acting Head of School: J Francis
Executive Headteacher: G.F Elswood

St Chrysostoms CofE Primary School
Lincoln Grove, Chorlton on Medlock, Manchester, M13 0DX
Tel: 0161 273 3621 Email: office@sjcfederation.co.uk
Head of School: F Dean
Executive Headteacher: G.F Elswood



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Personal Skills and Attributes	<ul style="list-style-type: none">• Able to lead by example and can demonstrate what effective classroom practice should be.• Ability to empathise with pupils and parents• Ability to motivate and inspire staff and pupils• Evidence of leadership qualities• Will be dynamic and innovative• High level of personal commitment• Ability to work independently and manage own caseload• Ambition to develop career in the future• Work under pressure and meet deadlines		Task/Application/Interview/Observation
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